

Richard J. Soriano
19782 Symeron Road
Apple Valley, CA 92307
Home Phone: 760-242-1518
Cell Phone: 760-792-2272
Email: ricdiasoriano@verizon.net

SUMMARY

Comprehensive knowledge of chemistry, preparing specimens, testing procedures, formulating, analysis, monitoring, scientific observation, recording, summarizing, keeping detailed information, collecting data, tracking results, and product development. Responsible for quality control, production requirements, safety, cleanliness, accuracy, timely completions, organization, directions, independent decisions, and detail. Experiences include purchasing, supervising, cost analysis, production, and management. Personal assets are prioritizing, learning quickly, determination, effectiveness, diplomacy, loving to work, and being a team player.

EMPLOYMENT HISTORY

INDUSTRIAL PRODUCTS, SAN LEANDRO, CA

Began my career as an employee of Industrial Products, under the ownership of Mr. Lucas, and later Mr. Daniels, my mentors and educators. Acquired comprehensive knowledge of chemistry working with formulas, modifying products with use of new raw materials, and learning lab testing procedures. Successful in formulating patching compounds, adhesives, and concrete sealer products that are still actively sold today. Prepared specimens and performed tests on outgoing batches. Became highly interested in science and working in a laboratory environment.

Developed superb skills in supervising employees, maintaining quality control, and meeting all production requirements due to the various advanced positions held at IP as a product formulator, production supervisor and plant manager. Insured safety, quality, equipment maintenance, and delivery of all products handled by IP. Resolved anything that might interrupt safety, quality of production, or cost and delivery targets. Responsible that all incoming work was performed properly with accuracy and timely completion. In charge of good housekeeping and the use of personal protective equipment at the IP plant.

Developed good work ethics, strong organizational skills, ability to follow directions, to work independently, and to make quick, wise decisions that would affect the integrity of the company. Consistently maintained stable performance under pressure and sustained longer working hours as needed.

PARA-CHEM, ADELANTO, CA

After Para-Chem acquired the assets of Industrial Products, I was hired by Para-Chem as Production Manager to help Para-Chem's business expand. I used my experience at IP to perform all of the duties required to transfer our IP products to Para-Chem. I helped to further the development of Para-Chem's goals in adding patching compounds to their line of products.

Advanced to include the purchasing of all of the raw materials at Para-Chem's Adelanto plant. My duties included inventory control; analyzing vendor's pricing of raw materials; and researching certificate of analysis and material safety data specifications that meet ISO 9002 specifications. I received an award from Para-Chem's management in appreciation of my service & commitment to their company and for my extraordinary work.

Promoted to the R&D lab due to my background in Powders and Underlayments. Duties included monitoring our existing product line, improving the characteristics of products, as well as being responsible for new product development using new raw materials. Acquired skills in lab testing such as linear movement testing; ANSI testing for thin sets, pot life, and initial & final set times; viscosity meter reading testing, analyzing competitive products; measuring densities, adhesion and dimensional changes in samples. Acquired scientific knowledge on recording collected data, scientific methods, and scientific observations. Kept detailed information on all formulas and data collected so no work was duplicated, and that all work was performed properly and with a high degree of accuracy. Learned to summarize procedures and keep track of corresponding results in an organized and concise written manner.

Wrote technical data for products, which provided more detailed & accurate installation instructions for all publications. Proofreading was also involved prior to printing of all publications, specifically the bags. Performed product demonstrations, as well as provided technical data for the company's products.

I am *known* for taking prompt action to accomplish company objectives, achieving those goals beyond what is usually required, and being proactive.

When the Adelanto plant closed in 2006, transferred to Para-Chem's Mansfield, Texas plant in their Technical Department.

In 2007, accepted the position of Powders Production Manager at the Mansfield plant and assumed the responsibility of purchasing all raw materials and packaging supplies at the Mansfield facility. I also continued my work in the Technical Operations and Development Dept. for Para-Chem's line of Floor Prep and Patching Products. Para-Chem laid off employees in their Para-Chem facilities, due to a cutback on production and decreasing their costs. I was one of those laid off in January 2008.

Q.E.P. CO. INC

Immediately acquired a new position with Q.E.P. Co. as part of their start-up program in powder adhesives at their Adelanto, CA plant. While employed there, was involved in formulating new products using all of the experiences I had developed in the lab environment. These included two products, a Fast Set Gypsum Patching Underlayment and an R-Krete Fast Set Cement Patching Underlayment, that were sent out to customers for reviews. Excellent follow-up reviews came in on both products.

Q.E.P. requested I find equipment for manufacturing, evaluate the costs, and give them follow-up reports. I was involved in the set up of the equipment when they were approved. I was asked to order all raw materials needed to complete the product line.

Q.E.P. decided not to continue with the powder's program due to the economic slow-down in the housing market. They no longer needed my services, and I was laid off on 9/16/08.

COMPETENCIES

- High Standards of Performance
- Interest in Science & Working in a Lab
- Easily Assume Responsibility
- Successfully Complete Assignments
- Learn Quickly
- Love to Learn New Things
- Technical/Professional Knowledge & Skills
- Identifying Issues and Solving the Problem
- Comparing Data from Different Sources to Draw Conclusions
- Developing Appropriate Solutions
- Convey Information and Ideas Thoroughly
- Maintain High Levels of Productivity & Activity
- Operate with Determination & Effectiveness
- Maintain Stable Performance under Pressure
- Major Changes in Work Tasks Does Not Affect my Effectiveness
- Enjoy New Challenges
- Show Concern For All Aspects of the Job

- Assimilate and Apply New Job-Related Information
- Team Player
- Detail Oriented
- Ability to Work Independently
- Able to Work with All Levels of People
- Ability to Prioritize Tasks and Responsibilities

REFERENCES ON REQUEST
